

Democrat Jim Webb, and twice called him "Macaca."

"Let's give a welcome to Macaca here. Welcome to America and the real world of Virginia," Allen said over laughter and ovations to Sidarth, a 20-year-old of Indian ancestry who was born in Fairfax County.

Macaca is a genus of monkeys including macaques. The name also could be spelled Makaka, which is a city in South Africa. Sidarth said he felt Allen tried to single him out by race. Sidarth recorded Allen, Webb's campaign posted the video on YouTube, and then the campaign alerted reporters. Within days, it became the dominant political story on network and cable news programs. Perhaps more damaging, it became grist for late-night talk shows and Comedy Central's "The Daily Show," with Jon Stewart.

"In politics, when you become fodder for David Letterman and Jay Leno and Jon Stewart, you know you've had a bad day," said Tom Rath, a Republican National Committee member from New Hampshire.

To remain a strong presidential contender, Allen needs to beat Webb convincingly, and that job has become much tougher, Black said. "If it's close, that would be a sign of weakness and it will not help him in a national race," he said.

Allen's Senate candidacy alone has kept him from visiting the crucial early voting states - Iowa and New Hampshire - that potential GOP rivals John McCain, Rudy Giuliani, Mitt Romney and others are touring this year.

And wherever Allen goes, Black said, the video will be hard for Allen to shake because it shows him pointing to Sidarth and singling him out for derision, and because he smiled as he needled Sidarth, seemingly enjoying the moment.

"He was giving no consideration to how this event would look if it went on TV," Black said.

Allen tracked Sidarth down Wednesday at the University of Virginia where he had returned for senior year of classes and apologized to him personally, said campaign manager Dick Wadhams.

"Senator Allen made a heartfelt apology. He told Sidarth he thought he would see him on the campaign trail, but Sidarth had headed back to U.Va., so we Googled his name, found his number and the senator called him this morning," Wadhams said.

GOP strategists agreed that Allen has damaged himself, but the incident need not doom him politically.

"Senator Allen needs to make it clear that he made a mistake, that this was obviously something he should not have done,"

said Mike Mahaffey, a former Iowa Republican Party chairman.

Iowa's nominating caucuses rely on one-to-one politics, giving Allen a chance to personally appeal to voters and convince them the incident was an aberration.

"If he can come across as sincere in that regard, it will not hamper him in Iowa," said Mahaffey, a GOP activist with a law practice in Montezuma, Iowa.

Rath said Allen's conservative credentials and his personal charm can appeal to New Hampshire Republicans if they get to know him. But because the Senate race keeps Allen in Virginia, Rath said, he remains "sort of the man behind the curtain here."

"To suddenly come back in this context is probably not the way he would have designed it," Rath said. "But I don't think it's fatal to him and a lot of Republicans here are very interested in taking a good hard look at George Allen."

Sean P. Murphy
Policy Coordinator and Special Assistant to the Director
Executive Office for United States Attorneys
U.S. Department of Justice
950 Pennsylvania Ave. NW Suite 2248
Washington, DC 20530
(202) 353-3137

Goodling, Monica

From: Goodling, Monica
Sent: Thursday, August 24, 2006 11:47 AM
To: Murphy, Sean (USAEO); Nowacki, John (USAEO); Voris, Natalie (USAEO)
Subject: RE: Arkansas Article on Cummins

Thanks!

-----Original Message-----

From: Murphy, Sean (USAEO)
Sent: Thursday, August 24, 2006 11:30 AM
To: Goodling, Monica; Nowacki, John (USAEO); Voris, Natalie (USAEO)
Subject: Arkansas Article on Cummins

The final days
Arkansas Times Staff
Updated: 8/24/2006

U.S. Attorney Bud Cummins of Little Rock says he'll likely be leaving his job in the next few "weeks or months," but almost certainly by the end of the year. He'd earlier told us he didn't intend to serve out the entirety of the Bush administration's second term and that he'd be looking for private sector work.

More newsy, perhaps, is who Cummins' successor might be. Informed sources say one possibility for a White House nomination is Tim Griffin, an Arkansas native who has worked in top jobs at both the Republican National

Committee and the White House on hard-charging political opposition research.

Though Griffin, currently finishing a military obligation, spent one year in Little Rock as an assistant U.S. attorney, his political work would likely get more attention - and Democratic opposition - in the Senate confirmation process. He'd likely have to endure some questioning about his role in massive Republican projects in Florida and elsewhere by which Republicans challenged tens of thousands of absentee votes. Coincidentally, many of those challenged votes were concentrated in black precincts.

If not Griffin, state Rep. Marvin Childers is another Arkansas lawyer whose name has been mentioned by prominent Republicans to serve out Cummins' term.

Sean P. Murphy
Policy Coordinator and Special Assistant to the Director
Executive Office for United States Attorneys
U.S. Department of Justice
950 Pennsylvania Ave. NW Suite 2248
Washington, DC 20530
(202) 353-3137

-----Original Message-----

From: Goodling, Monica
Sent: Thursday, August 24, 2006 11:27 AM
To: Nowacki, John (USAEO); Murphy, Sean (USAEO); Voris, Natalie (USAEO)
Subject: RE: The Morning News

Goodling, Monica

From: Goodling, Monica
Sent: Thursday, August 24, 2006 11:48 AM
To: Sampson, Kyle; SJennings@gwb43.com
Subject: FW: Arkansas Article on Cummins

FYI

The final days
Arkansas Times Staff
Updated: 8/24/2006

U.S. Attorney Bud Cummins of Little Rock says he'll likely be leaving his job in the next few "weeks or months," but almost certainly by the end of the year. He'd earlier told us he didn't intend to serve out the entirety of the Bush administration's second term and that he'd be looking for private sector work.

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If not Griffin, state Rep. Marvin Childers is another Arkansas lawyer whose name has been mentioned by prominent Republicans to serve out Cummins' term.

Tracking:	Recipient	Read
	Sampson, Kyle	Read: 8/24/2006 12:19 PM
	SJennings@gwb43.com	

Goodling, Monica

From: Goodling, Monica
Sent: Friday, August 25, 2006 6:20 PM
To: 'griffinjag@earthlink.net'
Subject: RE: Form

Salary would be \$142,900. Best, Monica

From: Goodling, Monica
Sent: Friday, August 25, 2006 1:52 PM
To: griffinjag@earthlink.net
Subject: Form

Tim -- If you wouldn't mind filling out this form and returning it to me by fax, that would be great. Will get back to you on the salary question. Talk to you soon.

Best, Monica

Monica M. Goodling
White House Liaison & Senior Counsel to the Attorney General
Department of Justice
950 Pennsylvania Ave N.W.
Washington, D.C. 20530
202.353.4435 (phone)
202.305.9687 (fax)

"[W]e rededicate ourselves to the ideals that inspired our founders. During that hot summer in Philadelphia more than 200 years ago, from our desperate fight for independence to the darkest days of a civil war, to the hard-fought battles of the 20th century, there were many chances to lose our heart, our nerve, or our way. But Americans have always held firm, because we have always believed in certain truths: We know that the freedom we defend is meant for all men and women, and for all times. And we know that when the work is hard, the proper response is not retreat; it is courage." - President George W. Bush, July 4, 2005

Goodling, Monica

From: Goodling, Monica
Sent: Friday, August 25, 2006 7:46 PM
To: Friedrich, Matthew
Subject: Tim Griffin

Did you speak with Alice - are we good to go with bringing him on and sending him to Ark.? Thanks.

Goodling, Monica

From: Goodling, Monica
Sent: Tuesday, August 29, 2006 8:07 AM
To: Mahoney, Sherry A
Cc: Williamson, Angela
Subject: RE: Tim Griffin

He was supposed to fax his PPO form, but he was at the airport and couldn't get it to us, so we don't have it yet. As soon as we get it (hopefully this morning), we'll send it to you. Thanks for checking.

From: Mahoney, Sherry A
Sent: Tuesday, August 29, 2006 7:23 AM
To: Goodling, Monica
Cc: Williamson, Angela
Subject: Tim Griffin

Monica - As a follow-up to our telephone conversation yesterday, I just wanted to check on Tim's paperwork for Senior Counsel, ES-905 in CRM. I didn't see his resume and PPO Form in our fax machine and wanted to make sure that, if you sent it yesterday afternoon, it wasn't picked up by someone else.

You should have received [redacted] and [redacted] and 1019/1652 yesterday afternoon. On [redacted] pd, the DAG can sign as the second level supervisor, the immediate supervisor doesn't have to sign.

Let me know if you need anything else.

Thanks
Sherry

Tracking:	Recipient	Read
	Mahoney, Sherry A	Read: 8/29/2006 8:07 AM
	Williamson, Angela	Read: 8/29/2006 8:39 AM

Goodling, Monica

From: Goodling, Monica
Sent: Tuesday, August 29, 2006 8:14 AM
To: Mahoney, Sherry A
Cc: Williamson, Angela
Subject: RE: Tim Griffin

He should be a Counselor to the AAG, SES salary \$142,900. Thanks.

From: Mahoney, Sherry A
Sent: Tuesday, August 29, 2006 8:09 AM
To: Goodling, Monica
Cc: Williamson, Angela
Subject: RE: Tim Griffin

Monica - If you can tell me what salary you want him to have as Senior Counsel, ES, I can prepare the paperwork and send it on to you. Since he was previously a Schedule C in DOJ, I already have enough information on him to prepare a 1652.

I'll still need his resume and PPO Form when he does complete it.

From: Goodling, Monica
Sent: Tuesday, August 29, 2006 8:07 AM
To: Mahoney, Sherry A
Cc: Williamson, Angela
Subject: RE: Tim Griffin

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Let me know if you need anything else.

Thanks
Sherry

Tracking:	Recipient	Read
	Mahoney, Sherry A	
	Williamson, Angela	Read: 8/29/2006 8:19 AM

Goodling, Monica

From: Goodling, Monica
Sent: Wednesday, August 30, 2006 12:41 AM
To: Sampson, Kyle
Subject: FW: Timing

FYI, below - I think ATF will be good to go for Thursday and [redacted] has agreed to go into ATF with [redacted] for a couple weeks. [redacted] paperwork is at the WH and Lu meets with him on Tuesday. Sensenbrenner's COS knows [redacted] is under consideration and is so supportive on these issues that he's happy to have [redacted] move over to DOJ without a full two weeks notice, if we need him fast for the good of the order. So, I think this one looks good and am keeping ODAG in the loop.

In other personnel news, [redacted] accepted today. I think he and [redacted] will both start 9/25. As of a few hours ago, Lu had not heard back from [redacted] yet, so I'll call him tomorrow and see where he's at. I also connected with [redacted] on Friday, and she is thinking. [redacted] has been tentatively offered a great job running State's women's office with Karen Hughes and under Paula Dob. Much broader mission than ours -- international aid, education, healthcare, etc -- and with some great women, obviously. So she's pretty tempted, but still asking questions. But, even if she decides to go (and State wants to do their own security clearance, which gives us 5-6 weeks), [redacted] is amendable to serving as Acting at OVW here, if needed, and is helping gather some other long-term ideas for us.

And last but not least, Crim agreed to put Tim Griffin into one of their spots, so I'm going forward with the plan we discussed -- and his PPO paperwork is in. We also found someone for a counsel spot for OLP - so that should help Rachel out a little....

-----Original Message-----

From: Sullivan, Michael (USAMA)
Sent: Wednesday, August 30, 2006 12:16 AM
To: Goodling, Monica
Cc: Harris, Gregory
Subject: RE: Timing

Monica thank you for all your help and support. I can be down there first thing Thursday. I will give you a call tomorrow morning. I look forward to speaking with Greg. I appreciate your willingness to assist in the transition Greg. Thanks again. Regards, Mike.

Press conferences went well.

-----Original Message-----

From: Goodling, Monica
Sent: Tuesday, August 29, 2006 10:05 PM Eastern Standard Time
To: Sullivan, Michael (USAMA)
Cc: Harris, Gregory
Subject: Timing

Mike -- I hope your press conference went well today. Yesterday's received some good press -- congratulations!

All the best,
Monica

Monica M. Goodling
White House Liaison & Senior Counsel to the Attorney General
Department of Justice
950 Pennsylvania Ave N.W.
Washington, D.C. 20530
202.353.4435 (phone)
202.305.9687 (fax)

"[W]e rededicate ourselves to the ideals that inspired our founders. During that hot summer in Philadelphia more than 200 years ago, from our desperate fight for independence to the darkest days of a civil war, to the hard-fought battles of the 20th century, there were many chances to lose our heart, our nerve, or our way. But Americans have always held firm, because we have always believed in certain truths: We know that the freedom we defend is meant for all men and women, and for all times. And we know that when the work is hard, the proper response is not retreat; it is courage." - President George W. Bush, July 4, 2005

Tracking:

Recipient
Sampson, Kyle

Read
Read: 8/30/2006 12:56 AM

Goodling, Monica

From: SJennings@gwb43.com
Sent: Wednesday, August 30, 2006 3:40 AM
To: Goodling, Monica; Sampson, Kyle; Richard_D_Klingler@who.eop.gov
Subject: FW: U.S. attorney says he's told bosses he's looking elsewhere

Aug 29, 2:57 PM EDT

U.S. attorney says he's told bosses he's looking elsewhere

LITTLE ROCK (AP) -- The Bush administration may soon be looking for someone to succeed Bud Cummins as U.S. attorney for the Eastern District of Arkansas.

Cummins said at a news conference called Tuesday to discuss another topic - a new cooperative effort to find and prosecute child victimizers - that he may be leaving his post.

"I have told the White House and the Justice Department that I may be looking for something else to do - but I'm here, now," he said.

At the recommendation of then-Sen. Tim Hutchinson, a Republican, Cummins was nominated by Republican President George Bush in November 2001 for the post he now holds, and took over the job on an acting basis in December of that year.

Before taking the federal prosecutor's job, Cummins served as Gov. Mike Huckabee's chief legal counsel in 1997-98. In 1996, he ran for the 2nd District congressional seat representing central Arkansas, but was beaten by Democrat Vic Snyder, who still holds the post.

Goodling, Monica

From: Goodling, Monica
Sent: Wednesday, August 30, 2006 9:39 AM
To: 'SJennings@gwb43.com'; Sampson, Kyle; Richard_D._Klingler@who.eop.gov
Subject: RE: U.S. attorney says he's told bosses he's looking elsewhere

Scott - Our paperwork to bring Tim over to DOJ around Sept 25, when he finishes at the Army, went over to PPO yesterday, so you should see it soon.

-----Original Message-----

From: SJennings@gwb43.com [mailto: SJennings@gwb43.com]
Sent: Wednesday, August 30, 2006 3:40 AM
To: Goodling, Monica; Sampson, Kyle; Richard_D._Klingler@who.eop.gov
Subject: FW: U.S. attorney says he's told bosses he's looking elsewhere

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Tracking:

Recipient	Read
'SJennings@gwb43.com'	
Sampson, Kyle	Read: 8/30/2006 9:53 AM
Richard_D._Klingler@who.eop.gov	

Goodling, Monica

From: Goodling, Monica
Sent: Friday, September 08, 2006 3:52 PM
To:
Subject: FW: Tim Griffin

.Yes, one day here is enough. Looks like our people spoke with Irene. Will let you work out the WH issue about what happens for that one day -- that's not my lane...

From: Mahoney, Sherry A
Sent: Friday, September 08, 2006 12:58 PM
To: Goodling, Monica
Cc: Williamson, Angela
Subject: Tim Griffin

Monica - I just spoke with Irene Parada at the White House. She is going to check, but said if Tim's active duty is through 9/25/06, the White House may have to return him to duty on the 26th and we could appoint him on the 27th. Would that work?

Goodling, Monica

From: Goodling, Monica
Sent: Friday, September 08, 2006 4:01 PM
To: Mahoney, Sherry A
Subject: FW: Tim Griffin

This works for Tim. He'll be here for orientation on the 27th. Should have WH approval any time.

-----Original Message-----

From:
Sent: Friday, September 08, 2006 3:57 PM
To: Goodling, Monica;
Subject: Re: Tim Griffin

Cool. Thank you. I will shoot for 27th a.m. At DOJ

-----Original Message-----

From: "Monica.Goodling@usdoj.gov" <Monica.Goodling@usdoj.gov>
Date: Fri, 08 Sep 2006 15:51:05
To: " (IPM Return Requested)
Subject: FW: Tim Griffin

Receipt Notification Requested)

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Tracking:	Recipient	Read
	Mahoney, Sherry A	Read: 9/11/2006 8:55 AM

Goodling, Monica

From: Goodling, Monica
Sent: Friday, September 08, 2006 4:51 PM
To: Mahoney, Sherry A
Subject: FW: Tim Griffin

FYI

-----Original Message-----

From:
Sent: Friday, September 08, 2006 4:39 PM
To: Goodling, Monica
Subject: Re: Tim Griffin

All good. Sorry my cell phone cut out when I was trying to call you.
I talked to irene

Work at WH on tues 26th and start at doj on wed 27th

Thanks tg

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Date: Fri, 08 Sep 2006 15:51:05
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Receipt Notification Requested)

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Recipient
Mahoney, Sherry A

Read
Read: 9/11/2006 8:47 AM

Goodling, Monica

From: Goodling, Monica
Sent: Friday, September 08, 2006 4:53 PM
To:
Subject: RE: Tim Griffin

Great, thanks.

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Sent: Friday, September 08, 2006 4:39 PM
To: Goodling, Monica
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Goodling, Monica

From: Goodling, Monica
Sent: Monday, September 11, 2006 8:55 AM
To: Mahoney, Sherry A; Byrnes, Kathleen T
Cc: Walsh, Richard M
Subject: Re: New Noncareer SES Appointee - John Timothy Griffin

He has a TS clearance from the WH, so the reciprocity agreement should cover him.

-----Original Message-----

From: Mahoney, Sherry A
To: Byrnes, Kathleen T
CC: Walsh, Richard M; Goodling, Monica
Sent: Mon Sep 11 08:51:04 2006
Subject: RE: New Noncareer SES Appointee - John Timothy Griffin

Kathy - Mr. Griffin will be appointed 9/27/06. Any word on his security status?

Thanks
Sherry

From: Byrnes, Kathleen T
Sent: Tuesday, August 29, 2006 4:18 PM
To: Mahoney, Sherry A
Cc: Walsh, Richard M
Subject: RE: New Noncareer SES Appointee

Sherry - The OAG did not ask us to contact him. They were just interested in reviewing his BI. I believe the BI was within the 5 year scope.

Rich - I gave a copy of the White House summary to Dorianna. Please check date to assure a new BI doesn't need to be initiated.
Name Check Unit is going to forward us the BI - supposedly this week. Thks.....

Kathy Byrnes
Security Specialist
Personnel Security Group
Security and Emergency Planning Staff
Justice Management Division

(202) 514-2325 (office)
(202) 514-4555 (fax)

From: Mahoney, Sherry A
Sent: Tuesday, August 29, 2006 4:06 PM
To: Byrnes, Kathleen T
Subject: RE: New Noncareer SES Appointee

Kathy - I didn't know that the AG's office contacted you. Will you let me know if he needs to complete any paperwork or did the OAG ask you to contact him?

Thanks
Sherry

From: Byrnes, Kathleen T
Sent: Tuesday, August 29, 2006 2:22 PM

To: Mahoney, Sherry A
Subject: RE: New Noncareer SES Appointee

We've already called for the file on this person last week. It was an urgent request from the AG's office.

Kathy Byrnes
Security Specialist
Personnel Security Group
Security and Emergency Planning Staff
Justice Management Division

(202) 514-2325 (office)
(202) 514-4555 (fax)

From: Mahoney, Sherry A
Sent: Tuesday, August 29, 2006 1:36 PM
To: Byrnes, Kathleen T
Cc: Rice, Dorianna C
Subject: New Noncareer SES Appointee

Kathy - John Timothy Griffin worked at DOJ until June 2002. He currently works at the White House, but is on military leave with the Army, Judge Advocate General Corps. I do not have his place of birth, but will get it if you need it.

John Timothy Griffin
Noncareer SES
Counsel to the AAG, CRM

Let me know what security paperwork he needs.

Thanks
Sherry

Goodling, Monica

From: Goodling, Monica
Sent: Wednesday, September 13, 2006 10:20 AM
To: 'Chelsea_M._Holden@who.eop.gov'; Williamson, Angela; Luis_A._Reyes@who.eop.gov
Cc: Luke_Frans@who.eop.gov; Kevin_H._Curran@who.eop.gov
Subject: RE: Cleared

Thank you!

-----Original Message-----

From: Chelsea_M._Holden@who.eop.gov [mailto:Chelsea_M._Holden@who.eop.gov]
Sent: Wednesday, September 13, 2006 10:07 AM
To: Williamson, Angela; Goodling, Monica; Luis_A._Reyes@who.eop.gov
Cc: Luke_Frans@who.eop.gov; Kevin_H._Curran@who.eop.gov; Chelsea_M._Holden@who.eop.gov
Subject: Cleared

Please clear the following individuals for permanent status:

John Timothy Griffin
DOJ
Counselor to the Assistant Attorney General
DJES - 2364
\$142,900
(Cleared via ESCS)

Tracking:

Recipient	Read
'Chelsea_M._Holden@who.eop.gov'	
Williamson, Angela	Read: 9/13/2006 10:32 AM
Luis_A._Reyes@who.eop.gov	
Luke_Frans@who.eop.gov	
Kevin_H._Curran@who.eop.gov	

Goodling, Monica

From: Goodling, Monica
Sent: Wednesday, September 13, 2006 11:20 AM
To: 'Luis_A._Reyes@who.eop.gov'
Subject: RE: Cleared

I have no idea what it stands for, but he's Counselor to the CRIM AAG technically, but will be detailed to the USAO in Arkansas after EOD'ing.

-----Original Message-----

From: Luis_A._Reyes@who.eop.gov [mailto:Luis_A._Reyes@who.eop.gov]
Sent: Wednesday, September 13, 2006 10:39 AM
To: Goodling, Monica
Subject: RE: Cleared

Dumb question. Remind me what DJES is? Where will Tim go?

-----Original Message-----

From: Monica.Goodling@usdoj.gov [mailto:Monica.Goodling@usdoj.gov]
Sent: Wednesday, September 13, 2006 10:18 AM
To: Holden, Chelsea M.; Angela.Williamson@usdoj.gov; Reyes, Luis A.
Cc: Frans, Luke; Curran, Kevin H.
Subject: RE: Cleared

Thank you!

-----Original Message-----

From: Chelsea_M._Holden@who.eop.gov
[mailto:Chelsea_M._Holden@who.eop.gov]
Sent: Wednesday, September 13, 2006 10:07 AM
To: Williamson, Angela; Goodling, Monica; Luis_A._Reyes@who.eop.gov
Cc: Luke_Frans@who.eop.gov; Kevin_H._Curran@who.eop.gov;
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John Timothy Griffin
DOJ
Counselor to the Assistant Attorney General DJES - 2364 \$
(Cleared via ESCS)

Goodling, Monica

From: Goodling, Monica
Sent: Monday, September 11, 2006 3:31 PM
To: 'griffinjag@earthlink.net'
Subject: RE: admin leave

PPO is asking for your salary history. Can you please provide? Thanks.

-----Original Message-----

From: Goodling, Monica
Sent: Monday, September 11, 2006 3:21 PM
To: 'griffinjag@earthlink.net'
Subject: RE: admin leave

Just keep this handy. Since you will use it when you are at the U.S. Attorney's office, you'll have to note it on your T&A sheet in some way. I think you should just discuss it with the Administrative Officer in the district at the appropriate time. Thanks.

-----Original Message-----

From: griffinjag@earthlink.net [mailto:griffinjag@earthlink.net]
Sent: Monday, September 11, 2006 3:15 PM
To: Goodling, Monica
Subject: admin leave

Monica, please see the attached info. the President has granted all govt employees returning from active duty 5 days of admin leave (uncharged). I intend to take mine at some point. I havent decided when yet. Who should I notify? I have attached the info. We were just briefed on this today at fort campbell. Thanks, TG

MAJ John T. Griffin
Judge Advocate
501st Special Troops Battalion
101st Airborne Division (Air Assault)
FOB Marez
Mosul, Iraq

Goodling, Monica

From: Goodling, Monica
Sent: Monday, September 11, 2006 3:58 PM
To: 'griffinjag@earthlink.net'
Subject: RE: admin leave

Thanks

-----Original Message-----

From: griffinjag@earthlink.net [mailto:griffinjag@earthlink.net]
Sent: Monday, September 11, 2006 3:50 PM
To: Goodling, Monica; griffinjag@earthlink.net
Subject: Re: admin leave

Sure

US Army as a MAJOR 2005-2006 approximately) annual (army reserve mobilized to active duty) (figure doesn't include allowances)

WHITE HOUSE

April-Sept 2005 Commissioned Officer Special Assistant to the President annual

CONSULTANT Jan-April 2005 annual

REPUBLICAN NATIONAL COMMITTEE 2002-2004.

2002 annual

2003 annual

2004 annual

(Dates are approximate)

-----Original Message-----

From: "Monica.Goodling@usdoj.gov" <Monica.Goodling@usdoj.gov>
Date: Mon, 11 Sep 2006 15:30:12
To: "griffinjag@earthlink.net" <griffinjag@earthlink.net> (Receipt Notification Requested)
(IPM Return Requested)
Subject: RE: admin leave

PPO is asking for your salary history. Can you please provide? Thanks.

-----Original Message-----

From: Goodling, Monica
Sent: Monday, September 11, 2006 3:21 PM
To: 'griffinjag@earthlink.net'
Subject: RE: admin leave

Just keep this handy. Since you will use it when you are at the U.S. Attorney's office, you'll have to note it on your T&A sheet in some way. I think you should just discuss it with the Administrative Officer in the district at the appropriate time. Thanks.

-----Original Message-----

From: griffinjag@earthlink.net [mailto:griffinjag@earthlink.net]
Sent: Monday, September 11, 2006 3:15 PM
To: Goodling, Monica
Subject: admin leave

Monica, please see the attached info. the President has granted all govt employees returning from active duty 5 days of admin leave (uncharged). I intend to take mine at some point. I havent decided when yet. Who should I notify? I have attached the info. We were just briefed on this today at fort campbell. Thanks, TG

MAJ John T. Griffin

Judge Advocate
501st Special Troops Battalion
101st Airborne Division (Air Assault)
FOB Marez
Mosul, Iraq

Goodling, Monica

From: Goodling, Monica
Sent: Monday, September 11, 2006 3:59 PM
To: 'Chelsea_M._Holden@who.eop.gov'
Subject: RE: Tim Griffin

WHITE HOUSE

April-Sept 2005 Commissioned Officer Special Assistant to the President \$ annual

CONSULTANT Jan-April 2005 \$) annual

REPUBLICAN NATIONAL COMMITTEE

2002 \$ annual

2003 \$ annual

2004 \$ annual

(Dates are approximate)

-----Original Message-----

From: Chelsea_M._Holden@who.eop.gov [mailto:Chelsea_M._Holden@who.eop.gov]
Sent: Monday, September 11, 2006 11:17 AM
To: Goodling, Monica; Williamson, Angela
Subject: Tim Griffin

Do y'all have highest previous salary?

Thank you!
Chelsea

Goodling, Monica

From: Sampson, Kyle
Sent: Wednesday, September 13, 2006 4:06 PM
To: Goodling, Monica
Subject: RE: United States Attorneys

This is what I intend to send to Harriet. Any corrections?

+++++

Harriet, the U.S. Attorney ranks currently break down as follows:

I. Vacancies w/o Candidates

D. Alaska
E.D. Tenn.
S.D.W.V.

II. USAs Who Have Been (Or Will Be) Nominated for Other Things (I am strongly of the view that we should be working now to get their replacements selected, nominated, and in the pipeline)

III. USAs Who, Rumor Has It, Will Be Leaving in Coming Months

IV. USA in the Process of Being Pushed Out

E.D. Ark. (Bud Cummins)

V. USAs We Now Should Consider Pushing Out

D. Ariz. (Paul Charlton)
S.D. Cal. (Carol Lam)

W.D. Mich. (Margaret Chiara)
D. Nev. (Dan Bogden)

W.D. Wash. (John McKay)

VI. Summary

I am only in favor of executing on a plan to push some USAs out if we are ready and willing to put in the time necessary to select candidates and get them appointed -- it will be counterproductive to DOJ operations if we push USAs out and then don't have replacements ready to roll. In addition, I strongly recommend that, as a matter of policy, we utilize the new statutory provisions that authorize the AG to make USA appointments. We can continue to do selection in JSC, but then should have DOJ take over entirely the vet and appointment. By not going the PAS route, we can give far less deference to home-State Senators and thereby get (1) our preferred person appointed and (2) do it far faster and more efficiently, at less cost to the White House.

What say you?

Kyle

-----Original Message-----

From: Harriet_Miers@who.eop.gov [mailto:Harriet_Miers@who.eop.gov]

Sent: Wednesday, September 13, 2006 2:39 PM

To: Sampson, Kyle

Subject: United States Attorneys

Kyle, any current thinking on holdover U. S. Attorneys? Any recent word on intentions?

Goodling, Monica

From: Goodling, Monica
Sent: Friday, September 15, 2006 3:50 PM
To: Walsh, Richard M; Mahoney, Sherry A
Cc: Williamson, Angela; ID Section
Subject: RE: John Timothy Griffin, EOD

Thanks

From: Walsh, Richard M
Sent: Friday, September 15, 2006 3:48 PM
To: Mahoney, Sherry A
Cc: Goodling, Monica; Williamson, Angela; ID Section
Subject: John Timothy Griffin, EOD

Sherry, I received certification that Mr. Griffin's SSBI, 5/23/06, was favorably adjudication, and from a security standpoint, he is cleared to enter on duty.

Non-Career SES
Counsel to the AAG, CRM

Rich Walsh

Security Programs Specialist
202-514-2325

Tracking:	Recipient	Read
	Walsh, Richard M	
	Mahoney, Sherry A	
	Williamson, Angela	Read: 9/18/2006 8:10 AM
	ID Section	Read: 9/15/2006 4:03 PM

Goodling, Monica

From: Goodling, Monica
Sent: Friday, September 15, 2006 4:03 PM
To: 'griffinjag@earthlink.net'
Cc: Williamson, Angela; Mahoney, Sherry A; Friedrich, Matthew; Washington, Tracy T; Nowacki, John (USAEO)
Subject: RE: Welcome (back) to DOJ

My apologies. The fall is flying by so fast. Correction: EOD date is September 27.

From: Goodling, Monica
Sent: Friday, September 15, 2006 3:52 PM
To: 'griffinjag@earthlink.net'
Cc: Williamson, Angela; Mahoney, Sherry A; Friedrich, Matthew; Washington, Tracy T; Nowacki, John (USAEO)
Subject: Welcome (back) to DOJ

Tim -

This note is to confirm your appointment as Counselor, Criminal Division, and to provide you with information regarding your first day. You will be compensated at a Senior Executive Salary rate of \$142,900 per year.

On Wednesday, September 27, at 8:30am, please report to Sherry Mahoney of the Justice Management Division. Her office is located in the National Place Building (directions below). Please bring two forms of ID with you to complete the entrance paperwork: (1) a valid driver's license, and (2) either your passport, a copy of your birth certificate OR your Social Security card.

After an orientation and completion of personnel paperwork with Sherry, you will then proceed to the Main Justice building, 950 Pennsylvania Avenue NW, for your badging, in Room 6228. You'll need to enter the building at the Constitution Ave. entrance between 9th and 10th.

When your badging is complete, please report to my office on the 5th floor of Main Justice (Room 5119). The number to my office is (202) 353-4435. Please let me know if you have questions about these details. Thank you very much -- we look forward to seeing you soon.

Best, Monica

Monica M. Goodling
White House Liaison and Senior Counsel to the Attorney General
Department of Justice
950 Pennsylvania Ave N.W.
Washington, D.C. 20530
202.353.4435 (phone)
202.305.5875 (cell)

"[W]e rededicate ourselves to the ideals that inspired our founders. During that hot summer in Philadelphia more than 200 years ago, from our desperate fight for independence to the darkest days of a civil war, to the hard-fought battles of the 20th century, there were many chances to lose our heart, our nerve, or our way. But Americans have always held firm, because we have always believed in certain truths: We know that the freedom we defend is meant for all men and women, and for all times. And we know that when the work is hard, the proper response is not retreat; it is courage." - President George W. Bush, July 4, 2005

Directions to the National Place Building:

The building is located on F Street NW, between 13th and 14th Streets. Enter through the first set of glass double doors, walk down the steps and keep straight to the second set of glass double doors. You will see the Concierge desk to the right. Continue straight and bear to the left where the elevator bank is. Take the elevator to the 11th floor and ask for Sherry Mahoney at the receptionist desk. Should you get lost, her number is (202) 514-6794.

Tracking: Recipient
'griffinjag@earthlink.net'

Read

Recipient

Read

Williamson, Angela

Read: 9/18/2006 8:06 AM

Mahoney, Shery A

Read: 9/19/2006 6:38 AM

Friedrich, Matthew

Washington, Tracy T

Read: 9/15/2006 4:05 PM

Nowacki, John (USAEO)

Goodling, Monica

From: Goodling, Monica
Sent: Wednesday, September 20, 2006 1:53 PM
To: Mahoney, Sherry A
Subject: RE: EODs for the Week of 9/25/06

Yes, so far.

From: Mahoney, Sherry A
Sent: Wednesday, September 20, 2006 1:26 PM
To: Goodling, Monica
Cc: Williamson, Angela
Subject: EODs for the Week of 9/25/06

Monica - I just want to confirm the following EOD dates:

9.

9/27/06 - John Timothy Griffin, CRM

Thanks
Sherry
Tracking:

Recipient
Mahoney, Sherry A

Read
Read: 9/20/2006 1:55 PM

Goodling, Monica

From: Goodling, Monica
Sent: Wednesday, September 27, 2006 9:50 AM
To: Mahoney, Sherry A
Cc: Kennedy, Matthew B; Gresham, Nina C
Subject: RE: Tim Griffin

Arkansas

From: Mahoney, Sherry A
Sent: Wednesday, September 27, 2006 9:40 AM
To: Goodling, Monica
Cc: Kennedy, Matthew B; Gresham, Nina C
Subject: Tim Griffin
Importance: High

Monica - He is completing his paperwork and advised us that he will be detailed immediately to a position in Arkansas. Can you confirm that so we can identify which state tax to withhold?

Thanks
Sherry
Tracking:

Recipient	Read
Mahoney, Sherry A	
Kennedy, Matthew B	Read: 9/27/2006 10:55 AM
Gresham, Nina C	Read: 9/27/2006 10:50 AM

Goodling, Monica

From: Goodling, Monica
Sent: Tuesday, September 26, 2006 9:19 PM
To: Nowacki, John (USAEO)
Subject: Sorry, one more Q --

Where are we with the Griffin MOU -- that needs to be ready and signed tomorrow. Please zap me a draft in the a.m.
Thanks.

Goodling, Monica

From: Washington, Tracy T
Sent: Wednesday, September 27, 2006 10:49 AM
To: Goodling, Monica
Subject: Tim Griffin is here.

Tracy T. Washington
Staff Assistant
Office of the Attorney General
U.S. Department of Justice
950 Pennsylvania Ave, NW, Room 5114
Washington, DC 20530
(202) 514-9660

Goodling, Monica

From: Sampson, Kyle
Sent: Tuesday, October 31, 2006 12:28 PM
To: Goodling, Monica
Subject: RE: USA for L.A.

Nope -- my push was for as soon after the election as possible. So, I would shoot for early that next week.

-----Original Message-----

From: Goodling, Monica
Sent: Tuesday, October 31, 2006 10:09 AM
To: Sampson, Kyle
Subject: RE: USA for L.A.

November 10 is Veteran's Day and EOUSA planned to be shut down - any reason why it has to be that day?

-----Original Message-----

From: Sampson, Kyle
Sent: Tuesday, October 31, 2006 5:40 AM
To: Goodling, Monica
Subject: USA for L.A.

Talked w/ Harriet/Kelley/Hoyt re this. Pls ask EOUSA to quietly sked the following for interviews on 11/10:

They are going to tell Parsky (1) we're interviewing these guys and (2) if he has any others he should send them now.

Sent from my BlackBerry Wireless Handheld

UNITED STATES ATTORNEYS - APPOINTMENT SUMMARY

11/13/06

PRESIDENTIALLY APPOINTED - 37

DISTRICT	NAME	DATE OF OATH
* ARIZONA	PAUL K. CHARLTON	11/14/01
* ARKANSAS/EASTERN	H.E. "BUD" CUMMINS, III	1/9/02
* CALIFORNIA/NORTHERN	KEVIN V. RYAN	8/2/02
* CALIFORNIA/SOUTHERN	CAROL C. LAM	11/18/02

* MICHIGAN/WESTERN	MARGARET M. CHIARA	11/02/01
* NEVADA	DANIEL G. BOGDEN	11/02/01
* NEW MEXICO	DAVID C. IGLESIAS	10/17/01

* WASHINGTON/WESTERN	JOHN McKAY, JR.	10/30/01
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PENDING CONFIRMATION - 2

ILLINOIS/S	PHILLIP J. GREEN - nominated 6/9/06
MINNESOTA	RACHEL K. PAULOSE - nominated 8/3/06

PENDING FINAL INTERVIEW BEFORE NOMINATION - 1

PENDING BI - 2

DISTRICT/NAME	BI PKG MAILED	PKG RECEIVED/ BI INITIATED
ARKANSAS/E - J. TIMOTHY GRIFFIN	8/8/06	8/29/06

INTERVIEWED and PENDING WHI DECISION - 6

ARKANSAS/EASTERN	H.E. "BUD" CUMMINS (Presidentially-appointed).
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VACANCY and PENDING CANDIDATE - 4

DISTRICT	CURRENT USA
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VACANCIES REFORM ACT APPOINTMENTS - 1

DISTRICT	NAME	APPT DATE	EXP DATE	NOMINATION DATE/NOMINEE
Illinois/S	Randy G. Massey	3/20/06	10/16/06	6/9-Green

ATTORNEY GENERAL APPOINTMENTS - 9

DISTRICT	NAME	APPT DATE
West Virginia/S	Charles T. Miller	2/24/06
Minnesota	Rachel K. Paulose	3/1/06
Missouri/W	Bradley J. Schlozman	3/25/06
Puerto Rico	Rosa Rodriguez-Velez	6/9/06
Tennessee/E	James R. Dedrick	6/17/06
Alaska	Nelson P. Cohen	8/23/06
District of Columbia	Jeffrey A. Taylor	9/28/06
Nebraska	Joe W. Stecher	10/2/06
Tennessee/M	Craig S. Morford	10/10/06

COURT APPOINTMENTS - 1

DISTRICT	NAME	DATE OF OATH
Maine	Paula D. Silsby	9/3/01

RESIGNATIONS FORTHCOMING - 8

DISTRICT	NAME	
Arkansas/E	H.E. "Bud" Cummins	TBD

Goodling, Monica

From: Goodling, Monica
Sent: Monday, November 13, 2006 4:26 PM
To: Griffin, Tim (USAARE)
Subject: Re: hey

Once Bud finalizes his day/time, I'll handle letting folks know up here and we will get you a draft press release to edit/review. We will also schedule an interview -- we do that with everyone, even Jeff Taylor who worked directly for the AG.

Because it would be an AG appointment, you would need to be sworn in to be effective -- so Bud should resign on a workday at a reasonable time, say, 9am or 4pm on a Friday -- but you would need to be sworn in at whatever time he lists, so it should be a decent time to get a judge. (You should not contact any judges - at the appropriate time, EOUSA will call to notify the Chief Judge of the AG's decision and would ask him to swear you in.).

Keep me posted, thanks!

-----Original Message-----

From: Griffin, Tim (USAARE)
To: Goodling, Monica
Sent: Mon Nov 13 15:38:00 2006
Subject: hey

Bud is thinking about making Thursday, December 21st his last day, give or take a day. Is a particular day preferable? He mentioned that he would like to put out a press release about his leaving late that day and then the next day we would put one out on me? How does that sound? How much notice do you need? What do you need from me on this end? Bud is going to prepare a draft resignation letter that I would get to you.
THANK YOU, TG

P.S. do I need to mention to kyle or tasia?

Goodling, Monica

From: Goodling, Monica
Sent: Monday, November 13, 2006 5:11 PM
To: Griffin, Tim (USAARE)
Subject: RE: hey

Yup. EOUSA will be in touch soon.

-----Original Message-----

From: Griffin, Tim (USAARE)
Sent: Monday, November 13, 2006 5:08 PM
To: Goodling, Monica
Subject: RE: hey

ahhh. i guess the interview is via teleconference. cool. thanks, TG

From: Goodling, Monica
Sent: Monday, November 13, 2006 3:26 PM
To: Griffin, Tim (USAARE)
Subject: Re: hey

Once Bud finalizes his day/time, I'll handle letting folks know up here and we will get you a draft press release to edit/review. We will also schedule an interview -- we do that with everyone, even Jeff Taylor who worked directly for the AG.

Because it would be an AG appointment, you would need to be sworn in to be effective -- so Bud should resign on a workday at a reasonable time, say, 9am or 4pm on a Friday -- but you would need to be sworn in at whatever time he lists, so it should be a decent time to get a judge. (You should not contact any judges - at the appropriate time, EOUSA will call to notify the Chief Judge of the AG's decision and would ask him to swear you in.).

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THANK YOU, TG

P.S. do I need to mention to kyle or tasia?

Goodling, Monica

From: Goodling, Monica
Sent: Monday, November 13, 2006 5:37 PM
To: Nowacki, John (USAEO)
Subject: Please set up video interview with Tim Griffin

Goodling, Monica

From: Im, Saovaluck
Sent: Tuesday, November 14, 2006 2:44 PM
To: Washington, Tracy T; Hardos, Debbie (USAEO); Margolis, David; Goodling, Monica
Cc: Walker, Shelia M
Subject: RE: VTC Interview

Okay for David too. Thanks.

-----Original Message-----

From: Washington, Tracy T
Sent: Tuesday, November 14, 2006 2:16 PM
To: Hardos, Debbie (USAEO); Margolis, David; Goodling, Monica
Cc: Walker, Shelia M; Im, Saovaluck
Subject: RE: VTC Interview

Okay for Monica.

-----Original Message-----

From: Hardos, Debbie (USAEO)
Sent: Tuesday, November 14, 2006 2:11 PM
To: Margolis, David; Goodling, Monica
Cc: Washington, Tracy T; Walker, Shelia M; Im, Saovaluck
Subject: VTC Interview

Please let me know if you are available to interview Tim Griffin via VTC for the interim USA appointment in AR/E on Friday, December 8, at 10am. Thank you.

Goodling, Monica

From: Blomquist, Kathleen M.
Sent: Wednesday, November 15, 2006 2:46 PM
To: Goodling, Monica
Subject: USA Kevin Ryan question needing a response

Hi Monica,

How should we respond to questions about the status of Kevin Ryan?

Thanks,

kat

From: Hale, Laura K
Sent: Wednesday, November 15, 2006 2:25 PM
To: Smith, Kimberly A
Subject: Peter Blumberg, San Francisco Daily Journal, 415-296-2443

He wanted to know if Kevin Ryan, the USA for the Northern District of California, is going to be reappointed or replaced. His term was up in July.

Kathleen Blomquist
Office of Public Affairs
U.S. Department of Justice
950 Pennsylvania Avenue, N.W.
Washington, D.C. 20530
202/514-2007

Goodling, Monica

From: Goodling, Monica
Sent: Wednesday, November 15, 2006 4:48 PM
To: Blomquist, Kathleen M; Sampson, Kyle; Elston, Michael (ODAG)
Subject: RE: USA Kevin Ryan question needing a response

Kat - As a general matter, we do not comment on these sort of personnel questions (we have received others like it this year since many of the U.S. Attorneys have passed the four year mark). Traditionally, OPA's response has been something simple like, "All U.S. Attorneys serve at the pleasure of the President, and we do not comment on personnel matters."

Kyle/Mike - Any desire to say anything different here?

(P.S. Technically, yes, it is a four year term but there is an automatic hold-over provision, so the four year term does not really mean anything and a large number of our USAs are serving well past their four year mark.)

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Kathleen Blomquist
Office of Public Affairs
U.S. Department of Justice
950 Pennsylvania Avenue, N.W.
Washington, D.C. 20530
202/514-2007

Tracking:	Recipient	Read
	Blomquist, Kathleen M	
	Sampson, Kyle	Read: 11/15/2006 4:54 PM
	Elston, Michael (ODAG)	Read: 11/15/2006 6:02 PM

Goodling, Monica

From: Sampson, Kyle
Sent: Wednesday, November 15, 2006 4:58 PM
To: Goodling, Monica; Blomquist, Kathleen M; Elston, Michael (ODAG)
Subject: Re: USA Kevin Ryan question needing a response

I agree w/ Monica's proposed response.

Sent from my BlackBerry Wireless Handheld

-----Original Message-----

From: Goodling, Monica
To: Blomquist, Kathleen M; Sampson, Kyle; Elston, Michael (ODAG)
Sent: Wed Nov 15 16:47:57 2006
Subject: RE: USA Kevin Ryan question needing a response

Kat - As a general matter, we do not comment on these sort of personnel questions (we have received others like it this year since many of the U.S. Attorneys have passed the four year mark). Traditionally, OPA's response has been something simple like, "All U.S. Attorneys serve at the pleasure of the President, and we do not comment on personnel matters."

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Kathleen Blomquist
Office of Public Affairs
U.S. Department of Justice
950 Pennsylvania Avenue, N.W.
Washington, D.C. 20530
202/514-2007

Goodling, Monica

From: Blomquist, Kathleen M
Sent: Wednesday, November 15, 2006 4:59 PM
To: Sampson, Kyle; Goodling, Monica; Elston, Michael (ODAG)
Subject: RE: USA Kevin Ryan question needing a response

Sounds good.

-----Original Message-----

From: Sampson, Kyle
Sent: Wednesday, November 15, 2006 4:58 PM
To: Goodling, Monica; Blomquist, Kathleen M; Elston, Michael (ODAG)
Subject: Re: USA Kevin Ryan question needing a response

I agree w/ Monica's proposed response.

Sent from my BlackBerry Wireless Handheld

-----Original Message-----

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To: Blomquist, Kathleen M; Sampson, Kyle; Elston, Michael (ODAG)
Sent: Wed Nov 15 16:47:57 2006
Subject: RE: USA Kevin Ryan question needing a response

Kat - As a general matter, we do not comment on these sort of personnel questions (we have received others like it this year since many of the U.S. Attorneys have passed the four year mark). Traditionally, OPA's response has been something simple like, "All U.S. Attorneys serve at the pleasure of the President, and we do not comment on personnel matters."

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Kathleen Blomquist
Office of Public Affairs
U.S. Department of Justice
950 Pennsylvania Avenue, N.W.
Washington, D.C. 20530
202/514-2007

Goodling, Monica

From: Elston, Michael (ODAG)
Sent: Wednesday, November 15, 2006 5:57 PM
To: Sampson, Kyle; Goodling, Monica; Blomquist, Kathleen M
Subject: Re: USA Kevin Ryan question needing a response

I agree as well.

-----Original Message-----

From: Sampson, Kyle
To: Goodling, Monica; Blomquist, Kathleen M; Elston, Michael (ODAG)
Sent: Wed Nov 15 16:57:51 2006
Subject: Re: USA Kevin Ryan question needing a response

I agree w/ Monica's proposed response.

Sent from my BlackBerry Wireless Handheld

-----Original Message-----

From: Goodling, Monica
To: Blomquist, Kathleen M; Sampson, Kyle; Elston, Michael (ODAG)
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Subject: RE: USA Kevin Ryan question needing a response

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Kathleen Blomquist
Office of Public Affairs
U.S. Department of Justice
950 Pennsylvania Avenue, N.W.
Washington, D.C. 20530
202/514-2007

Goodling, Monica

From: Griffin, Tim (USAARE)
Sent: Thursday, November 16, 2006 2:18 PM
To: Goodling, Monica
Subject: RE: hey

Attachments: tmp.htm



tmp.htm (3 KB)

ok, i spoke with bud today and we hope to nail down a firm last day for him today or tomorrow.

before we do, can it be any day or is there some negative retirement consequence to him ending and me beginning on a day that is not the last day of the pay period?

for press and other reasons, we would likely pick a wednesday or thursday for him to leave and i will start the next day. before we set that day, i want to make sure there is no restriction on the day we pick.

thanks, TG

From: Goodling, Monica
Sent: Monday, November 13, 2006 3:26 PM
To: Griffin, Tim (USAARE)
Subject: Re: hey

Once Bud finalizes his day/time, I'll handle letting folks know up here and we will get you a draft press release to edit/review. We will also schedule an interview -- we do that with everyone, even Jeff Taylor who worked directly for the AG.

Because it would be an AG appointment, you would need to be sworn in to be effective -- so Bud should resign on a workday at a reasonable time, say, 9am or 4pm on a Friday -- but you would need to be sworn in at whatever time he lists, so it should be a decent time to get a judge. (You should not contact any judges - at the appropriate time, EOUSA will call to notify the Chief Judge of the AG's decision and would ask him to swear you in.)

Keep me posted, thanks!

-----Original Message-----
From: Griffin, Tim (USAARE)
To: Goodling, Monica
Sent: Mon Nov 13 15:38:00 2006
Subject: hey

Bud is thinking about making Thursday, December 21st his last day, give or take a day. Is a particular day preferable? He mentioned that he would like to put out a press release about his leaving late that day

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THANK YOU, TG

P.S. do I need to mention to kyle or tasia?

Fyi, I sent this yesterday. Thanks, TG

From: Griffin, Tim (USAARE)
Sent: Wednesday, November 15, 2006 3:26 PM
To: USAEO-Candidates
Cc: Nowack, John (USAEO)
Subject: RE: Interview

Please find the attached resume and narrative bio. Let me know if you need additional information.
Thank you, TG
<<bio2006.doc>> <<dojresume.doc>>

From: USAEO-Candidates
Sent: Tuesday, November 14, 2006 3:42 PM
To: Griffin, Tim (USAARE)
Cc: Nowack, John (USAEO)
Subject: Interview

Dear Tim:

Representatives from the U.S. Department of Justice would like to interview you for the position of interim United States Attorney for the Eastern District of Arkansas. The interview, which will last about one-half hour, is scheduled on Friday, December 8, at 10:00am EST via video-teleconference.

Your interview will be conducted by:

Monica M. Goodling
Senior Counsel to the Attorney General

David Margolis
Associate Deputy Attorney General

Michael A. Battle
Director, EOUSA

Please confirm receipt of this email with a copy of your updated resume and the VTC Contact in your district.

If you have any questions, please call me or John Nowacki on 202/514-2121.

Thank you,
Debbie

Deborah L. Hardos
Management and Program Analyst
Executive Office for United States Attorneys
950 Pennsylvania Avenue, Room 2523
Washington, D.C. 20530-0001
Ph 202-616-2840
Fax 202-616-2278

JOHN TIMOTHY "TIM" GRIFFIN

In September 2006, Tim Griffin was named Counselor to the Assistant Attorney General, Criminal Division, at the U.S. Department of Justice in Washington, D.C. and was immediately detailed to Little Rock, Arkansas, where he is serving as a Special Assistant U.S. Attorney in the Eastern District of Arkansas.

Tim recently completed a year of active duty in the U.S. Army. He is in his 10th year as an officer in the U.S. Army Reserve, Judge Advocate General's (JAG) Corps and holds the rank of Major. In September 2005, Tim was mobilized to active duty to serve as an Army prosecutor at Fort Campbell, Kentucky, the home of the 101st Airborne Division (Air Assault). At Fort Campbell, he prosecuted 40 criminal cases. One of those cases, U.S. v. Mikel, drew national interest after Private Mikel attempted to murder his platoon sergeant and fired upon his unit's early morning formation. Private Mikel pleaded guilty to attempted murder and was sentenced to 25 years in prison.

In May 2006, Tim was assigned to the 501st Special Troops Battalion (STB), 101st Airborne Division and sent to serve in Iraq. From May through August 2006, he served as an Army JAG with the 101st Airborne Division in Mosul, Iraq, as a member of the 172d Stryker Brigade Combat Team (SBCT) Brigade Operational Law Team (BOLT), for which he was awarded the Combat Action Badge and the Army Commendation Medal.

When he was called to active duty in September 2005, Tim was serving as Special Assistant to the President and Deputy Director, Office of Political Affairs at the White House. In that capacity, he advised President George W. Bush and Vice-President Richard B. Cheney and organized and coordinated support for the President's agenda, including the nomination of Judge John Roberts to be Chief Justice of the U.S. Supreme Court.

Prior to joining the White House staff, he served as Research Director and Deputy Communications Director for the Republican National Committee (RNC) where he oversaw research for the 2004 presidential campaign. Tim and his staff of approximately 30 provided research materials to the Bush-Cheney re-election campaign, the RNC, the press, and political activists.

From 2001-2002, Tim served as a political appointee at the U.S. Department of Justice where he was Special Assistant to the Assistant Attorney General, Michael Chertoff, the Criminal Division Chief. In the summer of 2001, AAG Chertoff granted Tim a year detail as a Special Assistant U.S. Attorney at the U.S. Attorney's Office for the Eastern District of Arkansas in Little Rock. While in Little Rock, Tim prosecuted a variety of federal cases with an emphasis on firearm and drug cases. He also organized the Eastern District's Project Safe Neighborhoods (PSN), the Bush Administration's initiative to reduce firearm-related violence by promoting close cooperation between state and federal law enforcement, and served as the PSN coordinator.

Prior to joining DOJ, Tim served as RNC Deputy Research Director for the 2000 presidential campaign and as a legal advisor to the Bush-Cheney Recount Team in Florida. Tim has also served as Senior Counsel to the Government Reform Committee, U.S. House of Representatives; Associate Independent Counsel, In Re: Housing and Urban Development (HUD) Secretary Henry Cisneros; and as an associate attorney with the New Orleans law firm of Jones, Walker.

Tim is a member of the Arkansas and Louisiana bars. He is a *cum laude* graduate of both Hendrix College in Conway, Arkansas, where he received his B.A., and Tulane Law School in New Orleans, Louisiana, where he received his J.D. He also attended graduate school at Pembroke College, Oxford University, in Oxford, England. Tim was born in Charlotte, North Carolina, was raised in Magnolia, Arkansas, and now resides in Little Rock, Arkansas, with his wife, Elizabeth.

J. TIMOTHY GRIFFIN

EDUCATION

Tulane University Law School. New Orleans, Louisiana. Juris Doctor, *cum laude*, May 1994. Cumulative G.P.A.: 3.25/4.00; Rank: 80/319, Top 25%. Common law and civil law curricula. Legal Research and Writing grade: A.

- Senior Fellow, Legal Research and Writing Program. Taught first year law students legal research and writing.
- Volunteer, The New Orleans Free Tutoring Program, Inc.

Oxford University, Pembroke College. Oxford, England. Graduate School, British and European History, 1990-1991.

- Under-secretary and Treasurer, Oxford University Clay Pigeon Shooting Club.

Hendrix College. Conway, Arkansas. Bachelor of Arts in Economics and Business, *cum laude*, June 1990. Cumulative G.P.A.: Major 3.79/4.00, Overall 3.78/4.00; Rank: 22/210, Top 10%.

- Oxford Overseas Study Course, September 1988-May 1989, Oxford, England.

LEGAL EXPERIENCE

Counselor to the Assistant Attorney General. Criminal Division, U.S. Department of Justice. Washington, D.C. and Little Rock, Arkansas. September 2006-present.

- Serving as a Special Assistant U.S. Attorney, Eastern District of Arkansas, September 2006-present.

Trial Counsel, U.S. Army JAG Corps. Criminal Law Branch, Office of the Staff Judge Advocate. Fort Campbell, Kentucky, September 2005-May 2006; August-September 2006.

- Successfully prosecuted U.S. v. Mikel, involving a soldier's attempted murder of his platoon sergeant.
- Provided legal advice to E Co., 1st and 3rd Brigade Combat Teams, 101st Airborne Division (Air Assault)(R)(P).
- Prosecuted 40 Army criminal cases at courts-martial and federal criminal cases as a Special Assistant U.S. Attorney, Western District of Kentucky and Middle District of Tennessee, and handled 90 administrative separations.

Brigade Judge Advocate, U.S. Army Judge Advocate General's (JAG) Corps. Operation Iraqi Freedom. Task Force Band of Brothers. 501st STB, 101st Airborne Division (Air Assault). Mosul, Iraq, May-August 2006.

- Served on the Brigade Operational Law Team (BOLT), 172d Stryker Brigade Combat Team, FOB Marez, Iraq.
- Provided legal advice on various topics, including financial investigations, rules of engagement, and rule of law.

Special Assistant to the Assistant Attorney General. Criminal Division, U.S. Department of Justice. Washington, D.C. and Little Rock, Arkansas. March 2001-June 2002.

- Tracked issues for Assistant Attorney General Michael Chertoff and worked with the Office of International Affairs (OIA) on matters involving extradition, provisional arrest and mutual legal assistance treaties (MLATs).
- Prosecuted federal firearm and drug cases and served as the coordinator for Project Safe Neighborhoods, a strategy to reduce firearm-related violence through cooperation between state and federal law enforcement, as a Special Assistant U.S. Attorney, Eastern District of Arkansas, in Little Rock, September 2001-June 2002.

Senior Investigative Counsel. Committee on Government Reform, U.S. House of Representatives. Washington, D.C. January 1997-February 1998; June 1998-September 1999.

- Developed hearing series entitled "National Problems, Local Solutions: Federalism at Work" to highlight innovative and successful reforms at the state and local levels, including: "Fighting Crime in the Trenches," featuring New York City Mayor Rudolph Giuliani, and "Tax Reform in the States."
- Pursuant to the Committee's campaign finance investigation, interviewed Johnny Chung and played key role in hearing detailing his illegal political contributions; organized, supervised and conducted the financial investigation of individuals and entities; interviewed witnesses; drafted subpoenas; and briefed Speaker of the House Newt Gingrich.

Associate Independent Counsel. U.S. Office of Independent Counsel David M. Barrett. *In re: Henry G. Cisneros, Secretary of Housing and Urban Development (HUD)*. Washington, D.C. September 1995-January 1997.

- Interviewed numerous witnesses with the F.B.I. and supervised the execution of a search warrant.
- Drafted subpoenas and pleadings and questioned witnesses before a federal grand jury.

OAG00000653

Associate Attorney. General Litigation Section. Jones, Walker, Waechter, Poitevent, Carrere & Denegre, L.L.P. New Orleans, Louisiana. September 1994-September 1995.

- Drafted legal memoranda and pleadings and conducted depositions.

ADDITIONAL WORK EXPERIENCE

Special Assistant to the President and Deputy Director. Office of Political Affairs, The White House. Washington, D.C. April-September 2005. On military leave after mobilization to active duty, September 2005-September 2006.

- Advised President George W. Bush and Vice-President Richard B. Cheney.
- Organized and coordinated support for the President's agenda, including the nomination of Judge John Roberts to be Chief Justice of the U.S. Supreme Court.

Research Director and Deputy Communications Director. 2004 Presidential Campaign, Republican National Committee (RNC). Washington, D.C. June 2002-December 2004.

- Briefed Vice-President Richard B. Cheney and other Bush-Cheney 2004 (BC04) and RNC senior staff.
- Managed RNC Research, the primary research resource for BC04, with over 25 staff.
- Worked daily with BC04 senior staff on campaign and press strategy, ad development and debate preparation.

Deputy Research Director. 2000 Presidential Campaign, Republican National Committee (RNC). Washington, D.C. September 1999-February 2001.

- Managed RNC Research, the primary research resource for Bush-Cheney 2000 (BC00), with over 30 staff.
- Served as legal advisor in Volusia and Brevard Counties for BC00 Florida Recount Team.

SUMMARY OF MILITARY SERVICE

Major. JAG Corps, U.S. Army Reserve. Commissioned First Lieutenant, June 1996.

- Served on active duty in Mosul, Iraq with the 101st Airborne Division (Air Assault), and at Fort Campbell, Kentucky, September 2005-September 2006.
- Authorized to wear 101st Airborne Division (Air Assault) "Screaming Eagle" combat patch.
- **Medals, Ribbons and Badges:** Army Commendation Medal with Five Oak Leaf Clusters; Army Achievement Medal with Four Oak Leaf Clusters; Army Reserve Components Achievement Medal with Two Oak Leaf Clusters; National Defense Service Medal; Iraq Campaign Medal; Global War on Terrorism Service Medal; Armed Forces Reserve Medal with Bronze Hourglass and "M" Devices; Army Service Ribbon; and Army Reserve Overseas Training Ribbon with "3" Device; and Combat Action Badge.

ACTIVITIES AND ASSOCIATIONS

Arkansas Bar Association. Little Rock, Arkansas. Member, 1995-present. Annual Meeting Subcommittee on Technology, 2002. Admitted to Arkansas Bar, April 26, 1995.

The Federalist Society for Law and Public Policy Studies. Washington, D.C. 1991-present. President, New Orleans Lawyers Chapter, February-August 1995; President, 1993-1994, Vice President, 1992-1993, and Treasurer, 1991-1992, Tulane Law School Chapter.

Friends of Central Arkansas Libraries (FOCAL). Little Rock, Arkansas. Life Member.

Florence Crittenton Services, Inc. Little Rock, Arkansas. Member, Board of Directors, 2001-2002.

Louisiana State Bar Association. New Orleans, Louisiana. Member. Admitted October 7, 1994. Currently inactive.

The Oxford Union Society. Oxford, England. Member, 1990-present.

Pulaski County Bar Association. Little Rock, Arkansas. Member, 2001-2002. Co-chair, Law School Liaison Committee, 2001-2002.

Reserve Officers Association. Washington, D.C. Life Member.

Goodling, Monica

From: Goodling, Monica
Sent: Thursday, November 16, 2006 2:26 PM
To: Griffin, Tim (USAARE)
Subject: Re: hey

No negative ramifications and no real restriction - although it's unusual for the person's last day to be anything other than a Friday, unless they are moving as fast as possible to become a fed judge or something like that ...

-----Original Message-----

From: Griffin, Tim (USAARE)
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Sent: Thu Nov 16 14:17:32 2006
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ok, i spoke with bud today and we hope to nail down a firm last day for him today or tomorrow.

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thanks, TG

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THANK YOU, TG

P.S. do I need to mention to kyle or tasia?

Goodling, Monica

From: Griffin, Tim (USAARE)
Sent: Thursday, November 16, 2006 2:31 PM
To: Goodling, Monica
Subject: RE: hey

Attachments: tmp.htm



tmp.htm (5 KB)

cool.

a couple of concerns.

if his last day is Friday the 22nd, that is the Friday before Christmas and it will be (a) difficult to find the chief judge probably and (b) weird to issue a press release on my taking over the next day (Saturday) or that Monday (Christmas).

i am going on a long scheduled vacation the week of the 9-16 December in St. John (with). it is the continuation of the honeymoon that was cut short due to the white house's need for me to start asap. i would like to come back from that and have bud leave that week. i dont want to become the u.s. attorney and then be gone the following week.

what do you in your infinite wisdom suggest that i/we do.

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Goodling, Monica

From: Griffin, Tim (USAARE)
Sent: Thursday, November 16, 2006 2:36 PM
To: Goodling, Monica
Subject: FW: Interview

Attachments: tmp.htm; bio2006.doc; dojresume.doc



tmp.htm (5 KB) bio2006.doc (33 KB) dojresume.doc (77 KB)

Fyi, I sent this yesterday. Thanks, TG

>
> **From:** Griffin, Tim (USAARE)
> **Sent:** Wednesday, November 15, 2006 3:26 PM
> **To:** USAEO-Candidates
> **Cc:** Nowacki, John (USAEO)
> **Subject:** RE: Interview
>
> Please find the attached resume and narrative bio. Let me know if you
> need additional information.
> Thank you, TG
> <<bio2006.doc>> <<dojresume.doc>>
>
> **From:** USAEO-Candidates
> **Sent:** Tuesday, November 14, 2006 3:42 PM
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> **Cc:** Nowacki, John (USAEO)
> **Subject:** Interview
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> Deborah L. Hardos
> Management and Program Analyst

> Executive Office for United States Attorneys
> 950 Pennsylvania Avenue, Room 2523
> Washington, D.C. 20530-0001
> Ph. 202-616-2840
> Fax 202-616-2278

>
>
>
>
>

Goodling, Monica

From: Griffin, Tim (USAARE)
Sent: Thursday, November 16, 2006 3:35 PM
To: Goodling, Monica
Subject: RE: hey

Great. Perfect. I will mention that to him. Will circle back.
Thanks, TG

-----Original Message-----

From: Goodling, Monica
Sent: Thursday, November 16, 2006 2:26 PM
To: Griffin, Tim (USAARE)
Subject: RE: hey

I don't feel strongly, but I'd have him resign at 10 a.m. on Friday (he doesn't need to come in, unless he wants to attend your swearing in to show support), and we can work ahead of time to ensure a judge can do it (you'll have at least one duty judge in the courtroom) who will be available. The release could go Thursday, or first thing Friday morning. But no strong feelings here.

-----Original Message-----

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Subject: RE: hey

cool.

a couple of concerns.

if his last day is Friday the 22nd, that is the Friday before Christmas and it will be (a) difficult to find the chief judge probably and (b) weird to issue a press release on my taking over the next day (Saturday) or that Monday (Christmas).

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THANK YOU, TG

P.S. do I need to mention to kyle or tasia?

Goodling, Monica

From: Goodling, Monica
Sent: Friday, December 01, 2006 5:19 PM
To: Griffin, Tim (USAARE)
Subject: RE: fyi

Thanks for the heads up on his resignation date. We'll see you soon!

-----Original Message-----

From: Griffin, Tim (USAARE)
Sent: Friday, December 01, 2006 11:45 AM
To: Goodling, Monica
Subject: fyi

Bud's last day (and hopefully my first) will be Wednesday, December 20, 2006. I will see you in D.C. next week. Take care, TG

Goodling, Monica

From: Washington, Tracy T
Sent: Monday, December 04, 2006 9:16 AM
To: Goodling, Monica
Subject: RE: When is the Griffin interview - is not on my calendar, tks

Dec. 8th @ 10:00 a.m.

From: Goodling, Monica
Sent: Monday, December 04, 2006 9:06 AM
To: Hardos, Debbie (USAEO); Washington, Tracy T
Subject: When is the Griffin interview - is not on my calendar, tks

Goodling, Monica

From: Hardos, Debbie (USAEO) [Debbie.Hardos@usdoj.gov]
Sent: Monday, December 04, 2006 9:51 AM
To: Goodling, Monica
Subject: RE: When is the Griffin interview - is not on my calendar, tks

Fri, Dec 8, 10am. I re-sent the invitation w/resume and bio.

From: Goodling, Monica
Sent: Monday, December 04, 2006 9:06 AM
To: Washington, Tracy T; Hardos, Debbie (USAEO)
Subject: When is the Griffin Interview - is not on my calendar, tks

Goodling, Monica

From: Sampson, Kyle
Sent: Monday, December 04, 2006 6:30 PM
To: McNulty, Paul J; Battle, Michael (USAEO)
Cc: Goodling, Monica; Moschella, William; Elston, Michael (ODAG)
Subject: FW: US Atty Plan

Importance: High

Attachments: USA replacement plan.doc



USA replacement
plan.doc (40 K...

Paul/Mike, we are a go for Thursday (see below). At this point we likely need to inform Johnny Sutton and Bill Mercer re the plan (so they are not caught unawares) – Paul, do you want to handle that, or would you like me to? On Thursday, I think we should shoot to get the Senator calls done in the morning, and then have Mike start calling USAs at noon -- let me know if anyone thinks otherwise. Thx.

From: Sampson, Kyle
Sent: Monday, December 04, 2006 6:26 PM
To: 'Kelley, William K.'
Cc: 'Miers, Harriet'
Subject: RE: US Atty Plan

here is the revised plan, per our discussions

From: Sampson, Kyle
Sent: Monday, December 04, 2006 6:12 PM
To: 'Kelley, William K.'
Cc: Miers, Harriet
Subject: RE: US Atty Plan
Importance: High

Great. We would like to execute this on Thursday, December 7 (all the U.S. Attorneys are in town for our Project Safe Childhood conference until Wednesday; we want to wait until they are back home and dispersed, to reduce chatter). So, on Thursday morning, we'll need the calls to be made as follows:

- * AG calls Sen. Kyl
- * Harriet/Bill call Sens. Ensign and Domenici (alternatively, the AG could make these calls and, if Senators express any concern, offer briefings re why the decision was made – let me know)
- * White House OPA calls California, Michigan, and Washington "leads"

EOUSA Director Mike Battle then will call the relevant U.S. Attorneys. Okay?

From: Kelley, William K. [mailto:William_K_Kelley@who.eop.gov]
Sent: Monday, December 04, 2006 4:48 PM
To: Sampson, Kyle
Cc: Miers, Harriet
Subject: US Atty Plan

We're a go for the US Atty plan. WH leg, political, and communications have signed off and acknowledged that we have to be committed to following through once the pressure comes.

PLAN FOR REPLACING CERTAIN UNITED STATES ATTORNEYS

STEP 1

Senator calls: On December 7, the following Republican home-state Senators or, where there is no Republican home-state Senator, the home-state "Bush political lead" are contacted:

- AG calls **Jon Kyl** (re Charlton)
- WHCO calls **John Ensign** (re Bogden)
- WHCO calls **Pete Domenici** (re Iglesias)
- WH OPA calls **California political lead** (re Lam and Ryan)
- WH OPA calls **Michigan political lead** (re Chiara)
- WH OPA calls **Washington political lead** (re McKay)

AG/WHCO/WH OPA inform the Senators/Bush political leads as follows:

- The Administration has determined to give someone else the opportunity to serve as U.S. Attorney in [relevant district] for the final two years of the Administration.
- [Relevant U.S. Attorney] has been informed of this determination and knows that we intend to have a new Acting or Interim U.S. Attorney in place by January 31, 2007.
- We will look to you, Senator/Bush political lead, to recommend candidates that we should consider for appointment as the new U.S. Attorney. As always, we ask that you recommend at least three candidates for the President's consideration. Importantly, we ask that you make recommendations as soon as possible.

STEP 2

U.S. Attorney calls: On December 7 (very important that Senator calls and U.S. Attorney calls happen simultaneously), Mike Battle contacts the following U.S. Attorneys:

- **Paul Charlton** (D. Ariz.)
- **Carol Lam** (S.D. Cal.)
- **Kevin Ryan** (N.D. Cal.)
- **Margaret Chiara** (W.D. Mich.)
- **Dan Bogden** (D. Nev.)
- **David Iglesias** (D.N.M.)
- **John McKay** (W.D. Wash.)

Battle informs the U.S. Attorneys as follows:

- What are your plans with regard to continued service as U.S. Attorney?
- The Administration is grateful for your service as U.S. Attorney, but has determined to give someone else the opportunity to serve as U.S. Attorney in your district for the final two years of the Administration.
- We will work with you to make sure that there is a smooth transition, but intend to have a new Acting or Interim U.S. Attorney in place by January 31, 2007.

STEP 3

Prepare to Withstand Political Upheaval: U.S. Attorneys desiring to save their jobs (aided by their allies in the political arena as well as the Justice Department community), likely will make efforts to preserve themselves in office. We should expect these efforts to be strenuous. Direct and indirect appeals of the Administration's determination to seek these resignations likely will be directed at: various White House offices, including the Office of the Counsel to the President and the Office of Political Affairs; Attorney General Gonzales and DOJ Chief of Staff Sampson; Deputy Attorney General McNulty and ODAG staffers Moschella and Elston; Acting Associate AG Bill Mercer; EOUSA Director Mike Battle; and AGAC Chair Johnny Sutton. Recipients of such "appeals" must respond identically:

- What? U.S. Attorneys serve at the pleasure of the President (there is no right, nor should there be any expectation, that U.S. Attorneys would be entitled to serve beyond their four-year term).
- Who decided? The Administration made the determination to seek the resignations (not any specific person at the White House or the Department of Justice).
- Why me? The Administration is grateful for your service, but wants to give someone else the chance to serve in your district.
- I need more time! The decision is to have a new Acting or Interim U.S. Attorney in place by January 31, 2007 (granting "extensions" will hinder the process of getting a new U.S. Attorney in place and giving that person the opportunity to serve for a full two years).

STEP 4

Evaluation and Selection of "Interim" Candidates: During December 2006-January 2007, the Department of Justice, in consultation with the Office of the Counsel to the President, evaluates and selects candidates for Attorney General-appointment (or candidates who may become Acting U.S. Attorney by operation of law) to serve upon the resignation of above-listed U.S. Attorneys.

STEP 5

Selection, Nomination, and Appointment of New U.S. Attorneys: Beginning as soon as possible in November 2006, Office of the Counsel to the President and Department of Justice carry out (on an expedited basis) the regular U.S. Attorney appointment process: obtain recommendations from Senators/Bush political leads and other sources; evaluate candidates; make recommendations to the President; conduct background investigations; have President make nominations and work to secure confirmations of U.S. Attorney nominees.